

## **Howard University**

### **Chair, Department of Art Search**

Howard University (HU) invites applications and nominations for the position of Chair of the Department of Art.

The Department of Art seeks a dynamic, energetic leader with the ability to effectively engage faculty, staff, students, and external constituencies in a collegial and collaborative manner.

The search comes at an exciting time, as the Board of Trustees has approved the re-establishment of the College of Fine Arts. The Chair will have a strong record of excellence in collegial academic leadership, faculty development, fundraising, and financial management.

This is an outstanding opportunity for a creative leader. The Chair represents the Department as part of the college's leadership team and is responsible for the Department's faculty and staff recruiting, development, retention, resource attainment, financial management, and stakeholder relationship management. The Chair manages a diverse faculty, staff and student body, and leads the Department in strong scholarship, teaching capacity, and outreach.

The Chair must be an active intellectual leader, adept at building and supporting multi-disciplinary partnerships within a diverse community, especially with African American and African Diasporic communities, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills.

Working in partnership with the senior administration of the College of Fine Arts, the successful candidate will be expected to embrace and contribute to the mission of the University.

### **Desired Qualifications**

- Earned M.F.A. or Ph.D, from an accredited institution, in one of, or a combination of, any of the concentration areas offered by the Department;
- Record of professional accomplishments and scholarship that meet the qualifications for appointment to the rank of professor in the college;
- Strong and sustained record of teaching excellence and interdisciplinary initiatives;
- Strong and sustained record of research and/or creative accomplishments;

- Administrative, personnel and budgetary experience at the department level;
- Evidence of a commitment to and success securing external funding and fundraising;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Evidence in curriculum development including a commitment to collaboration and innovative pedagogies;
- Evidence of strong interpersonal and communication skills with faculty, staff, students, alumni, and community members;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and external constituencies including alumni;
- Evidence of recruitment and retention of a diverse faculty and staff, as well as teambuilding, supervision, and staff support for professional development; and
- Demonstrated commitment to student centeredness and optimization of student learning.

Established in 1867, Howard University is a federally chartered, private, doctoral/research extensive university located in Washington, D.C., and is widely recognized as one of the world's most prestigious institutions of higher learning. This renowned urban research university offers a world-class curriculum that includes undergraduate degrees in 80 subject areas, master's degrees in 75 majors, doctoral degrees in 31 disciplines and professional certification in 5 fields. The only comprehensive American university with a predominantly African-American constituency, Howard University is committed to preparing its students to not only be respected leaders in the national and global communities, but to also promote social justice and democracy the world over. Howard has historically educated more African-American PhD's than any other university. It has a track record, for more than a century as the home to the single, largest concentration of Black scholars in the world.

## **Procedure for Candidacy**

Applications should include a cover letter and curriculum vitae. Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately and continue until position is filled.

### Contact Information:

Applications should be addressed to the Chair of the search committee and submitted electronically to [awrandolph@howard.edu](mailto:awrandolph@howard.edu). The starting date is August 16, 2021, pending final budget approval.

*The University does not discriminate on the basis of race, color, national and ethnic origin, sex, marital status, religion, or disability. Veteran status and people with disabilities are encouraged to apply. Inquiries regarding provisions for persons with disabilities, equal employment opportunity and Title IX should be directed to the Office of the Vice President for Human Resources at (202)238-5960.*