

Howard University

Chair, Department of Music Search

Howard University invites applications and nominations for the position of Chair of the Department of Music.

The Department of Music seeks a dynamic, energetic leader with the ability to effectively engage faculty, staff, students, and external constituencies in a collegial and collaborative manner. The candidate will have record of excellence in academic leadership, faculty development, fundraising, and financial management. The search comes at an energized time, as the Board of Trustees has approved the re-establishment of the College of Fine Arts. This is an outstanding opportunity for a creative leader at an exciting time in the continued growth of the department, college, and university.

The Chair represents the department as part of the college's leadership team and is responsible for faculty and staff recruiting, development, retention, resource attainment, financial management, and stakeholder relationship management. The Chair serves as the music unit's executive to the National Association of Schools of Music. The Chair manages a diverse faculty, staff and student body, and leads a department strong in scholarship, teaching ability, and outreach.

The Chair's initial appointment is three years with a reduced course-load, at the faculty rank of associate or full professor with tenure. The successful candidate may be reappointed for a second three-year term as Chair.

The Chair must be a creative intellectual leader, adept at building and supporting multi-disciplinary partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills.

Working in partnership with the senior administration of the College of Fine Arts, the successful candidate will be expected to embrace and contribute to the mission of the University.

Required Qualifications

- Earned M.M., D.M.A., or Ph.D. in an area (or a combination of areas) of music scholarship and/or performance;
- Record of professional accomplishments and scholarship that meet the qualifications for appointment to the rank of associate or full professor in the college;
- Strong and sustained record of teaching excellence;
- Strong and sustained record of performance, creative, and/or research accomplishments;
- Demonstrated experience in administrative, personnel, and budgetary activities;
- Evidence of strong interpersonal and communication skills with faculty, staff, students, alumni, and community members;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and external constituencies including alumni.

Desired Qualifications

- Evidence of successful fundraising;
- Commitment to helping students obtain a broad-based education;
- Experience in curriculum development, including collaboration and innovative pedagogies;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Experience in recruitment and retention of a diverse faculty and staff, as well as teambuilding, supervision, and staff support for professional development;
- Demonstrated commitment to student centered education and optimization of student learning;
- Commitment to global engagement in the arts, and the promotion of traditional as well as contemporary genres

Established in 1867, Howard University is a federally chartered, private, doctoral/research-intensive university located in Washington, D.C., and is widely recognized as one of the world's most prestigious institutions of higher learning. This renowned urban research university offers a world-class curriculum that includes undergraduate degrees in 80 subject areas, master's degrees in 75 majors, doctoral degrees in 31 disciplines, and professional certification in 5 fields. The only comprehensive American university with a predominantly African-American constituency, Howard University is committed to preparing its students to not only be respected leaders in the national and global communities, but to also promote social justice and democracy the world over. Howard has historically educated more African-American PhD's than any other university. For more than a century, it has been home to the single largest concentration of black scholars in the world.

The Howard University Department of Music is a professionally-oriented fine arts unit within a historically black private university. The department's programs have been accredited by the National Association of Schools of Music (NASM) since 1941. Its purpose is to provide musical experiences of exceptional quality to students of high artistic and academic potential, with emphasis on the provision of educational and cultural opportunities.

Procedure for Candidacy

Applications should include a cover letter, curriculum vitae, and contact information for four references (in PDF format). Applications and nominations will be accepted until the position is filled. Confidential review of materials and screening of candidates will begin immediately and continue until position is filled.

Contact Information:

Applications should be addressed to the Chair of the search committee and submitted electronically to veichelberger@howard.edu. The starting date is August 16, 2021, pending final budget approval.

The University does not discriminate on the basis of race, color, national and ethnic origin, sex, marital status, religion, or disability. Veterans and people with disabilities are encouraged to apply. Inquiries regarding provisions for persons with disabilities, equal employment opportunity, and Title IX should be directed to the Office of the Vice President for Human Resources at (202)238-5960.