

## **Howard University**

### **Chair, Department of Afro-American Studies Search**

Howard University (HU) invites applications and nominations for the position of Chair of Department of Afro-American Studies. Full professor or associate professor considered.

The Department of Afro-American Studies seeks a dynamic, energetic leader with the ability to effectively serve and engage faculty, staff, students, and external constituencies in a collegial and collaborative manner. The Chair will have a strong record of excellence in teaching, research, and scholarship in “disciplinary Africana Studies,” an intellectual project that engages and narrates the fullness of Africana humanity in time and space while utilizing internal frames of reference and cultural experiences of African people to generate theory that discerns linkages, continuities, discontinuities, repetition of normative categories, and improvisations among African people in the face of episodic challenges.

The Chair will also have an extensive background in working in a department/program dedicated to Africana Studies, and preferred demonstrated strong collegial academic leadership, faculty development, fundraising, and financial management.

This is an outstanding opportunity for a creative colleague to join a faculty in one of the country's few Africana Studies departments comprised primarily of holders of PhDs in the discipline, at a critical time in the life of the Department, College, and University. The Chair represents the Department as part of the college's leadership team and is responsible for the Department's faculty and staff recruiting, development, retention, resource attainment, financial management, and stakeholder relationships. The Chair manages a diverse faculty, staff and student body, and leads the Department in strong scholarship, teaching capacity, and outreach.

The Chair must be an active intellectual leader, adept at building and supporting multi-disciplinary partnerships within a diverse community, knowledgeable in higher education issues, collaborative in developing team-focused, data-driven approaches to problem solving, and possess strong people-skills.

Working in partnership with the senior administration of the College of Arts & Science, the successful candidate will be expected to embrace and contribute to the mission of the University.

### **Desired Qualifications**

- Earned doctorate or terminal degree from an accredited institution; PhD in African American Studies strong preferred, but allied disciplines will be considered;
- Record of professional accomplishments and scholarship that meet the qualifications for appointment to the rank of professor in the college;
- Strong and sustained record of teaching excellence and interdisciplinary initiatives;
- Strong and sustained record of research and creative accomplishments;
- Administrative, personnel and budgetary experience at the department level;
- Evidence of a strong commitment to helping students obtain a broad-based education;
- Evidence in curriculum development including a commitment to collaboration and innovative pedagogies;
- Evidence of strong interpersonal and communication skills with faculty, staff, students, alumni, and community members;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across divisions;
- Evidence of effective community involvement, outreach, leadership, and demonstrated ability to forge partnerships and build productive relationships with both campus and external constituencies including alumni; and
- Demonstrated commitment to student centeredness and optimization of student learning.

Established in 1867, Howard University is a federally chartered, private, doctoral/research extensive university located in Washington, D.C., and is widely recognized as one of the world's most prestigious institutions of higher learning. This renowned urban research university offers a world-class curriculum that includes undergraduate degrees in 80 subject areas, master's degrees in 75 majors, doctoral degrees in 31 disciplines and professional certification in 5 fields. The only comprehensive American university with a predominantly African American constituency, Howard University is committed to preparing its students to

not only be respected leaders in the national and global communities, but to also promote social justice and democracy the world over. Howard has historically educated more African American PhD's than any other university. It has a track record, for more than a century as the home to the single, largest concentration of Black scholars in the world.

**Procedure for Candidacy**

Applications should include a cover letter and curriculum vitae. Review of materials and screening of candidates will begin February 1, 2021 and continue until filled, pending final approvals. The desired starting date is August 16, 2021.

Contact Information: Please send applications to AfAmChairSearch@Howard.edu.

*The University does not discriminate on the basis of race, color, national and ethnic origin, sex, sexual orientation, gender or gender identity, marital status, religion, disability or protected veterans' status. Veterans and people with disabilities are encouraged to apply. Inquiries regarding provisions for persons with disabilities or veteran's status, Equal Employment Opportunity and Title IX should be directed to the Office of Employee Relations and Equal Employment Opportunity at 202-806-1280.*